



Explore Your Benefits

SHBP and SEHBP ACTIVE EMPLOYEE GROUP
HIGH DEDUCTIBLE HEALTH PLAN (HDHP)
HEALTH BENEFITS ENROLLMENT and/or CHANGE FORM

HA-0910-0717
Division of Pensions & Benefits
P.O. Box 299
Trenton, NJ 08625-0299

1. EMPLOYEE INFORMATION — Employee Name (last, first)

Form with fields: Gender, Birth Date, Social Security Number, Marital Status\*, Telephone Number, Personal E-mail Address, Street Address, City, State, Zip

DIVISION USE ONLY
Effective Dates, Event Reason, EMPLOYER CERTIFICATION, MEMBER ACTION, Date Employment Began, Signature of Certifying Officer, Telephone #, Date Mailed

2. EMPLOYMENT STATUS

- Full Time, Part Time, Intermittent, National Guard, ACA (monthly only)

3. REASON FOR APPLICATION (check one)

- New Enrollment, Open Enrollment, Adding Dependents, Waiver of Coverage, Transfer, Loss of Coverage, Deleting Dependents, Other

4. LEVEL OF COVERAGE

- Level, Single, Parent/Child(ren), Member/Spouse/Civil Union, Member/Domestic Partner, Family

I have been offered the above coverage and I elect to waive participation in the Health Coverage for myself and my eligible dependents.\*

5. HEALTH PLAN

HORIZON

AETNA

- NJ DIRECT HD4000\*\*\*, NJ DIRECT HD1500\*\*, Aetna Value HD4000\*\*\*, Aetna Value HD1500\*\*

6. HEALTH SAVINGS ACCOUNT (HSA)

I wish to establish a HSA at this time and understand that I will be contacted to establish banking. By applying for and funding my HSA I represent that I:

- 1) am covered under a High Deductible Health Plan (HDHP); 2) am not covered by any other non-HDHP product; 3) am not covered in Medicare; and 4) cannot be claimed as a dependent on another person's tax return.

I am not enrolling in a HSA at this time and understand that if I choose to at a later date, I must contact my health plan.

7. Dependent Information: List all eligible dependents and attach required proof of dependency documents.\*

Any dependents not listed will be removed.

Table with 5 columns: Eligible Dependents Last Name, First Name, Social Security No., Circle Relationship, Birth Date mm/dd/yyyy, Gender

\* See Instructions page for detailed information

EMPLOYEE CERTIFICATION — I certify that all the information supplied on this form is true to the best of my knowledge and that it is verifiable. I understand that if I waive my right to coverage at this time, enrollment is not permissible until the next scheduled open enrollment or if other coverage is lost and proof of loss is provided (HIPAA).

8. Employee Signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

# INSTRUCTIONS FOR THE SHBP and SEHBP ACTIVE EMPLOYEE GROUP HEALTH BENEFITS ENROLLMENT and/or CHANGE FORM

**SECTION 1 – EMPLOYEE INFORMATION** – Complete entire section. Indicate **Marital Status** as follows: **S** (Single), **M** (Married), **C** (Civil Union), **DP** (Domestic Partner), **D** (Divorced), **W** (Widowed)

**SECTION 2 – EMPLOYMENT STATUS** – Check one block only

**SECTION 3 – REASON FOR APPLICATION** – Check one block only

- **New Enrollment** – New hire or HIPAA event
- **Transfer** – Active health benefits coverage transferring from another SHBP/SEHBP location
- **Open Enrollment** – Annually in October
- **Adding Dependents** – Must be done within 60 days of event (i.e. birth, marriage, adoption – indicate reason and date)
- **Deleting Dependents** – Removal of covered dependents (indicate reason and date)
- **Loss of Coverage** – Enrolling because of loss of other coverage (application and HIPAA certificate submitted within 60 days of the loss of other coverage)
- **Waiver of Coverage** – Waive (decline) coverage
- **Other** (indicate reason and date)
- **Reason** – indicate reason
- **Date of Event** – indicate date

To waive (decline) coverage: If you wish to waive Health coverage under the provisions of N.J.S.A. 52:14-17.31a, check appropriate block. **NOTE: Health coverage MUST be waived to avoid paying a contribution.** If you are waiving coverage for yourself or any or all of your eligible dependents because of other group health coverage, you may enroll in the future. You must provide proof of the loss of other coverage and submit it with your application within 60 days of the loss of other coverage. Otherwise you will be required to wait until the annual Open Enrollment.

**SECTION 4 – LEVEL OF COVERAGE** – Indicate by checking the appropriate block to enroll in a **High Deductible Health Plan (HDHP)**

- **Single** – coverage for you only
- **Parent/Child(ren)** – coverage for you and any eligible child(ren) under age 26
- **Member/Spouse/Civil Union** – coverage for you and your eligible spouse or your Civil Union Partner
- **Member/Domestic Partner** – coverage for you and your eligible Domestic Partner
- **Family** – coverage for you, your eligible Spouse/Civil Union Partner/Domestic Partner, and child(ren) under age 26

**SECTION 5 – HEALTH PLAN** – Select only one plan. The Health Benefits *Summary Program Description* provides you with all available options at [www.state.nj.us/treasury/pensions/handbooks.shtml](http://www.state.nj.us/treasury/pensions/handbooks.shtml) Employees who choose an HDHP cannot enroll in another prescription drug plan. Prescription drug benefits are provided through the health plan.

\*\*Part-time employees cannot enroll in the NJ DIRECT HD1500 or Aetna Value HD1500 plans.

\*\*\*SEHBP employees cannot enroll in the NJ DIRECT HD4000 or Aetna Value HD4000 plans.

**SECTION 6 – HEALTH SAVINGS ACCOUNT (HSA)** – A Health Savings Account (HSA) is only available to employees who enroll in an HDHP. Enrollment in an HSA is voluntary. To enroll, complete a separate Health Savings Account form, which can be found on our website at: [www.state.nj.us/treasury/pensions/hb-forms.shtml](http://www.state.nj.us/treasury/pensions/hb-forms.shtml) Your Human Resources representative can answer questions and/or assist you with the completion of the form.

**SECTION 7 – DEPENDENT INFORMATION** – List all eligible dependents and attach dependent documentation proof (see attached). If proper documentation has already been provided and approved, do not resubmit. If appropriate dependent documentation proof is not provided, dependents may not be enrolled. Ensure your dependents match your level of coverage (Section 4). Your child(ren) may be covered until the end of the calendar year they turn 26. **ANY DEPENDENTS NOT LISTED WILL NOT BE COVERED.**

**NOTE:** Use Section 3 to delete dependents.

**SECTION 8 – EMPLOYEE SIGNATURE** – Read, sign, date, and attach required dependent documentation. Return the application to your employer's Human Resources office for certification.

**MISREPRESENTATION:** Any person that knowingly provides false or misleading information is subject to criminal and civil penalties pursuant to N.J.S.A. 17:33A-6c.

**EMPLOYER CERTIFICATION** – Must be completed by the Certifying Officer. The Certifying Officer's signature confirms that:

- The employee is eligible;
- The application is legible and completed in its entirety;
- The employee's selected plans and coverage levels are appropriate;
- The dependent documentation provided is complete and correct;
- The Employer Certification section is completed in its entirety; and
- The information presented is true to the best of their knowledge.



## REQUIRED DOCUMENTATION FOR SHBP/SEHBP DEPENDENT ELIGIBILITY AND ENROLLMENT

HB-0840-0717

The State Health Benefits Program (SHBP) and School Employees' Health Benefits Program (SEHBP) are required to ensure that only employees, retirees, and eligible dependents are receiving health care coverage under the Programs. The DPB (Division of Pensions & Benefits) must guarantee consistent application of eligibility requirements within the plans. Employees or retirees who enroll dependents for coverage (spouses, civil union partners, domestic partners, children, disabled and/or overage children continuing coverage) **MUST** submit the following documentation in addition to the appropriate health benefits enrollment or change of status application. If proper documentation has already been provided and approved, do not resubmit. If appropriate dependent documentation proof is not provided, dependents may not be enrolled. **ANY DEPENDENTS NOT LISTED ON THE APPLICATION WILL NOT BE COVERED.**

DEPENDENTS	ELIGIBILITY DEFINITION	DOCUMENTATION REQUIRED
<b>SPOUSE</b>	A person to whom you are legally married.	A copy of the marriage certificate <b>and</b> a copy of the front page of the employee/retiree's federal tax return* (Form 1040) from last year that includes the spouse. If filing separately, submit a copy of both spouses' tax returns that list the same address. If marriage occurred in the current calendar year, a copy of the tax return is not required. <b>Or</b> , if tax return is not available, provide a copy of a bank statement or bill (dated within 90 day of the application) that includes the names of both partners and is received at the same address.
<b>CIVIL UNION PARTNER</b>	A person of the same sex with whom you have entered into a civil union.	A copy of the New Jersey civil union certificate or a valid certification from another jurisdiction that recognizes same-sex civil unions <b>and</b> a copy of the front page of the employee/retiree's NJ tax return* from last year that includes the partner. If filing separately, submit a copy of both partners' NJ tax returns that list the same address. If Civil Union occurred in the current calendar year a copy of the tax return is not required. <b>Or</b> , if tax return is not available, provide a copy of a bank statement or bill (dated within 90 day of the application) that includes the names of both partners and is received at the same address.
<b>DOMESTIC PARTNER</b>	A person of the same sex with whom you have entered into a domestic partnership. Under Chapter 246, P.L. 2003, the Domestic Partnership Act, health benefits coverage is available to domestic partners of State employees, State retirees, or employees or retirees of a SHBP or SEHBP participating local public entity that has adopted a resolution to provide Chapter 246 health benefits.	A copy of the New Jersey certificate of domestic partnership dated prior to February 19, 2007 or a valid certification from another State or foreign jurisdiction that recognizes same-sex domestic partners <b>and</b> a copy of the front page of the employee/retiree's NJ tax return* from last year that includes the partner. If filing separately, submit a copy of both partners' NJ tax returns that list the same address. If Domestic Partnership occurred in the current calendar year, a copy of the tax return is not required. <b>Or</b> , if tax return is not available, provide a copy of a bank statement or bill (dated within 90 days of the application) that includes the names of both partners and is received at the same address.
<b>CHILDREN</b>	A subscriber's child until age 26, <i>regardless</i> of the child's marital, student, or financial dependency status – even if the young adult no longer lives with his or her parents.  This includes a stepchild, foster child, legally adopted child, or any child in a guardian-ward relationship upon submitting required supporting documentation.	<b>Natural or Adopted Child</b> – A copy of the child's birth certificate showing the name of the employee/retiree as a parent. <b>Step Child</b> – A copy of the child's birth certificate showing the name of the employee/retiree's spouse or partner as a parent <b>and</b> a copy of the marriage/partnership certificate showing the names of the employee/retiree and spouse/partner. <b>Legal Guardian, Grandchild, or Foster Child</b> – Copies of final court orders with the presiding judge's signature and seal. Documents must attest to the legal guardianship by the employee.
<b>DEPENDENT CHILDREN WITH DISABILITIES</b>	If a covered child is not capable of self-support when he or she reaches age 26 due to mental illness or incapacity, or a physical disability, the child may be eligible for a continuance of coverage. Coverage for children with disabilities may continue only while (1) you are covered through the SHBP/SEHBP, (2) the child continues to be disabled, (3) the child is unmarried or does not enter into a civil union or domestic partnership, and (4) the child remains substantially dependent on you for support and maintenance. You may be contacted periodically to verify that the child remains eligible for coverage.	Documentation for the appropriate "child" type (as noted above) <b>and</b> a copy of the front page of the employee/retiree's Federal tax return* (Form 1040) from last year that includes the child. If Social Security disability has been awarded, or is currently pending, please include this information with the documentation that is submitted. Please note that this information is only verifying the child's eligibility as a dependent. The disability status of the child is determined through a separate process.
<b>CONTINUED COVERAGE FOR OVERAGE CHILDREN</b>	Certain children over age 26 may be eligible for continued coverage until age 31 under the provisions of Chapter 375, P.L. 2005. This includes a child by blood or law who: (1) is under the age of 31; (2) is unmarried or not a partner in a civil union or domestic partnership; (3) has no dependent(s) of his or her own; (4) is a resident of New Jersey or is a student at an accredited public or private institution of higher education, with at least 15 credit hours; and (5) is not provided coverage as a subscriber, insured, enrollee, or covered person under a group or individual health benefits plan, church plan, or entitled to benefits under Medicare.	Documentation for the appropriate "child" type (as noted above), and a copy of the front page of the child's federal tax return* (Form 1040) from last year, and if the child resides outside of the State of New Jersey, documentation of full time student status must be submitted.

\*You may black out all financial information and all but the last four digits of any Social Security numbers on tax returns. To obtain copies of the documents listed above, contact the office of the town clerk in the city of the birth, marriage, etc., or visit these websites: [www.vitalrec.com](http://www.vitalrec.com) or [www.studentclearinghouse.org](http://www.studentclearinghouse.org) Residents of New Jersey can obtain records from the State Bureau of Vital Statistics and Registration website: [www.nj.gov/health/vital/index.shtml](http://www.nj.gov/health/vital/index.shtml)