

**MINUTES OF THE REGULAR MONTHLY MEETING
TOWNSHIP OF OCEAN
May 17, 2016**

CALL TO ORDER

The Board President, Joseph Hadden, called the Regular Monthly Meeting of the Township of Ocean Board of Education to order at 8:00 p.m. in the auditorium of the School District's Administration Building.

STATEMENT OF NOTICE

Adequate notice of the meeting to be held by the Township of Ocean Board of Education on Tuesday, May 17, 2016 at 8:00 p.m. has been provided in accordance with the requirements of Chapter 231, Public Laws, 1975.

1. Notice of the meeting was posted on the bulletin board in the lobby of the Administration Building, 163 Monmouth Road, Oakhurst, New Jersey, all Ocean Township District Schools and Transportation, and the School District Website www.oceanschools.org on January 7, 2016.
2. Notice of the meeting was transmitted to the Asbury Park Press on January 7, 2016 and The New Coaster Newspapers on January 7, 2016.
3. Notice of the meeting was filed with the Municipal Clerk, Township of Ocean and the Municipal Clerk, Village of Loch Arbour on January 7, 2016.

ROLL CALL

The following members were present: Mr. Steven Clayton, Mr. James Dietrich, Mr. Joseph Hadden, Dr. David Marshall, Mrs. Amy McGovern, Mr. Michael Palutis, Mrs. Denise Parlamas and Mrs. Sylvia Sylvia-Cioffi. Mr. Sean Moore was absent.

PRESIDENT'S REPORT – No Report

STUDENT REPRESENTATIVES: Ms. Hanna Rose & Mr. David Walk

The student representatives reported on the following:

- Upcoming Senior Prom
- Spartan Players upcoming production
- PARCC testing going on at High School
- Spring sports coming to an end

SUPERINTENDENT'S REPORT – Dr. Stefankiewicz

Dr. Stefankiewicz reported on the following student awards:

Our high school DECA Team had an outstanding performance at the DECA 2016 International Career Development Conference held in Nashville, TN. The advisor for the DECA team is Mr. Greg Colon. The winners at the event were

Andrew Kushnir - International finalist in the Financial Consulting competitive event. He also was in the top 10 in Financial Consulting

Conor Medvitz was won the DECA Inc. Scholarship

OTHS Applied Technology Teachers, **Chris Ippolito** and **Tom Collins** along with Senior **David Aydin**; Sophomore; **Joshua Ratcliffe**; and freshman **Kayla Lepping**, competed on Wednesday, April 27th in the Final Challenge of the 2016 Panasonic Creative Design Challenge at NJIT in Newark. They competed against 21 other high schools (out of an original field of 46 competitors). We are proud to say that our Big Red Robotics team took home the Rookie Award, which awarded each of our students with a \$1,000.00 scholarship to the college of their choice and a Panasonic digital camera.

David Aydin

Kayla Lepping -

Josh Ratcliffe -

Ocean Intermediate School competed in the Ranney Forensics' Festival on Saturday, May 7, 2016. Our students did an amazing job winning the most amount awards out of all the schools competing. The Ranney competition is judged by professional directors and actors involved in theatre from the New Jersey and New York area. The advisor for the TOIS Forensics' Team is Kimberly Welch.

Ocean took home the following awards:

Emily Case – won the following awards –

Best in Festival/Nancy Wade Award, having the most amount of points,
by one student, in the whole competition and
Best Performance in Humorous Interpretation of Literature in 6th Grade
Best Grade Level Performance in 6th Grade
Overall Best Performance in Humorous Interpretation of Literature

Christina Constandi won Best Performance in Humorous Interpretation of Literature in 7th Grade:

Rayna Poukish won - Best Performance in Storytelling in 6th grade and
Overall Best Performance in Storytelling

Ocean Township was honored by Danicha Boursiquot, senior at OTHS, as the keynote speaker at the Dare to Dream Student Leadership Conference at Stockton State University on May 9. The conference is sponsored by the NJ Department of Education and focuses on students' strengths, empowerment and opportunity for success in spite of learning challenges. Danicha was chosen by the NJ Department of Education as its keynote speaker based on her accomplishments and demonstration of exemplary self-advocacy and leadership skills. Through her keynote, she inspired over 300 students and educators throughout NJ. Many

thanks to Ms. Edie Minott and Ms. Lauren Borenstein, who mentored Danicha in achieving this momentous accomplishment.

Danicha provided her Dare to Dream keynote speech to the audience.

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PUBLIC COMMENTS-AGENDA: None

APPROVAL OF BILLS: Mrs. McGovern

Mrs. McGovern made a motion, seconded by Mrs. Parlamas, for approval of the following paid items:

1. **APPROVAL OF BILLS**

Move for the approval of the following paid items:

Bills List	May 17, 2016	2,108,934.45
Payroll	April 29, 2016	2,080,101.82
Employer FICA & DCRP	April 29, 2016	40,951.93
Payroll	May 13, 2016	2,069,958.16
Employer FICA & DCRP	May 13, 2016	42,273.07
	Total	<u>\$6,342,219.43</u>

Motion(s) carried: 8-0

COMMITTEE REPORTS:

CO-CURRICULAR STUDENT ACTIVITIES: None

COMMUNITY LIAISON & COMMUNICATIONS: Mrs. Sylvia-Cioffi

Mrs. Sylvia-Cioffi made a motion, seconded by Mrs. McGovern, for approval of the following item(s):

1. **Approval of Minutes:**

Move to approve the minutes in accordance with Board of Education bylaws #168 Recording of Board Meetings” of the following meeting(s):

Work Meeting/Executive Session Minutes – May 10, 2016

2. **Policy(s)/Regulation(s)**

Move to approve the second and final reading of revisions to policy(s) and regulation(s).

Regulation 3126 – Induction Program for Provisional Teachers (*new*)

Policy 3221 – Evaluation of Teachers (M)

Regulation 3221 – Evaluation of Teachers (M)

Policy 3222 – Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)

Regulation 3222 – Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)

Policy 3223 – Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals (M)

Regulation 3223 – Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals (M)

Policy 3224 – Evaluation of Principals, Vice Principals and Assistant Principals (M)

Regulation 3224 – Evaluation of Principals, Vice Principals and Assistant Principals (M)

Policy 3431.1 – Family Leave (M)

Policy 4431.1 – Family Leave-Support (M)

Policy 5337 – Service Animals (*new*)

3. **HIB Report**

The Board of Education affirms the following Harassment, Intimidation, and Bullying (HIB) Incident Summary Report for the 2015-2016 school year. The report was previously provided to the Board by the Superintendent of Schools. The Board has reviewed the report and affirms the Superintendent's decision.

HIB Report # 8 - Presented May 3, 2016

Motion(s) carried: 8-0

FINANCIAL MANAGEMENT & RESOURCE SERVICES: Mrs. McGovern

Mrs. McGovern made a motion, seconded by Mrs. Sylvia-Cioffi for approval of the following item(s):

1. **Acceptance and Certification of Monthly Financial Reports**

The following resolution certifies that budget balances at the end of April were adequate to pay all remaining obligations of the 2015-2016 school year and that account groupings required by the State have adequate balances. The Board is also certifying that the independent reports of the Treasurer and the Business Office are in agreement.

RESOLUTION

Pursuant to N.J.A.C. 6:20-2.12 (d), the Township of Ocean Board of Education accepts the Board Secretary/School Business Administrator's Certification as of April 30, 2016 that no budgetary appropriations account has obligations and payments which in total exceed the amount appropriated by the Township of Ocean Board of Education; and

Pursuant to N.J.A.C. 6:20-2.12 (e), we the members of the Township of Ocean Board of Education, of the County of Monmouth, after having reviewed the final REPORT OF THE SECRETARY and upon consultation with the appropriate officials, certify that as of April 30, 2016 it is to the best of our knowledge that no major account or fund has been over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year; and

The Township of Ocean Board of Education hereby accepts the final Board Secretary's Report and Treasurer of School Monies Report, which said reports are in agreement for the month ending April 30, 2016.

2. **Transfers**

The following motion is to transfer monies from one account in the budget to another and provide the adequate balances referred to in the first motion.

Move for approval of the attached RESOLUTION dated, April 30, 2016 covering APPROPRIATION TRANSFERS in the 2015-2016 GENERAL FUND 10; said transfers shall result in no change in the total original Appropriations.

3. **Security Drill Reports for April 2016:**

Fire Drill

Ocean Township High School..... April 18, 2016
Twp. of Ocean Intermediate School April 18, 2016
Ocean Township Elementary School April 18, 2016
Wanamassa Elementary School..... April 14, 2016
Wayside Elementary School..... April 21, 2016

Lockdown/Active Shooter Drill

Ocean Township High School..... April 21, 2016
Wanamassa Elem. School April 7, 2016

Evacuation Drill

Twp. of Ocean Intermediate School April 21, 2016
Ocean Township Elementary School April 22, 2016

Tabletop Security Drill

Wayside Elementary School..... April 28, 2016

4. **Use of Facilities**

Move to approve the use of facilities according to the attached list dated May 17, 2016.

5. **Requisition for Taxes for the 2016-2017 School Year**

Move to approve the requisitioning of taxes from the Township of Ocean and the Village of Loch Arbour in the total amount of \$64,927,606 for the 2016-2017 school year as per the attached breakdown.

6. **School Funds Investor for the 2016-2017 School Year**

Move to approve the School Business Administrator/Board Secretary and/or the Assistant School Business Administrator/Assistant Board Secretary be approved as the School Funds Investor for the 2016-2017 school year pursuant to NJSA 17:12B-24.

7. **Approval of Petty Cash for 2016-2017**

Move to approve the approval of the following Petty
Cash accounts:

1. Board Secretary's Office	\$150.00
2. Accounting Office	150.00
3. Transportation Office	150.00
4. High School	150.00
5. Intermediate School	150.00
6. OT Elementary School	150.00

7. Wanamassa Elem. School	150.00
8. Wayside Elem. School	150.00
9. Maintenance/Grounds	200.00

8. **Budget Uniform Minimum Charts of Accounts**

Move to approve the adoption of the Uniform Minimum Chart of Accounts (Handbook 2R2) for New Jersey Public Schools and the implementation of the school budget for the 2016-2017 school year.

9. **Qualified Purchasing Agent 2016-2017**

Move to approve to designate Kenneth Jannarone as Qualified Purchasing Agent and to set the bid threshold in accordance with NJSA 18A:18A-3a and NJAC 5:34-5, currently \$40,000. The qualified purchasing agent is also authorized for the purchase of goods and services entered into on behalf of the state by the Division of Purchase and Property utilizing various vendors that have State Contracts. The purchasing agent shall make known to the Board the commodity/service, vendor and state contract number utilized.

10. **Approval to Advertise for Bids**

Move to approve advertising for bids for budgeted items for the 2016-2017 school year that exceed the bid threshold in accordance with NJSA 18A:18A-3a. Separate resolutions will need to be approved for individual bid results.

11. **Custodian of Government Records**

Move to approve the appointment of the School Business Administrator/Board Secretary as the “Custodian of Government Records” in accordance with the Public Access to Government records Law P.L.2001,C.404 amendment to the Right-to-Know Law (N.J.S.A.47A:1A-2 et seq.) for the 2016-2017 school year.

12. **Director of Facilities**

Move to approve to designate Gary Tattersall as the: Integrated Pest Management Coordinator, Right to Know Officer, AHERA Coordinator, Asbestos Management Officer and Indoor Air Quality Management Officer.

13. **Plan Approvals**

Move to approve the renewal of:

Indoor Air Quality Plan (IAQ)	Standard Operating Procedures Manual (SOP)
3 Year Technology Plan	Student Activity Groups Handbook
Exposure Control Plan	Parent Organization Handbook
Emergency Management Plan	

14. **Textbooks**

Move to approve the renewal of existing textbooks used for the district’s curriculum.

15. **Curriculum/Standard Adoption**

Move to approve the Board of Education approval for the renewal of existing curriculum in support of the NJ Core Curriculum Content Standards and the Common Core State Standards:

Fine and Performing Arts
Language Arts Literacy
Science
World Languages
Career Education

Health & Physical Education
Mathematics
Social Studies
Technological Literacy
Gifted and Talented

16. **Professional Legal Services for the 2016-2017 School Year**

Move to approve the award of legal services contracts to the following for the 2016-2017 school year:

Awarded to:	Cleary, Giacobbe, Alfieri, Jacobs, LLC
Duration:	1 year
Nature and type of contract:	General School Board Counsel
Amount of Contract	Hourly rate of \$135

Awarded to:	Cleary, Giacobbe, Alfieri, Jacobs, LLC
Duration:	1 year
Nature and type of contract:	Special Services Counsel
Amount of Contract	Hourly rate of \$135

Awarded to:	Kenney, Gross, Kovats, & Parton
Duration:	1 year
Nature and type of contract:	Labor/Negotiations Counsel
Amount of Contract	Hourly rate of \$135

- a. This contract will be awarded as a “Professional Service” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-2h, being that it is for services performed by persons authorized by law to practice a recognized profession.
- b. The above professional has submitted a political contribution disclosure form in accordance with N.J.S.A. 19A-20.26.
- c. A copy of this resolution as well as the contract and political contribution form shall be placed on file with the Secretary of the Board and will be available for public inspection along with notice to the newspaper of record for this award.

17. **Professional Services Resolutions for the 2016-2017 School Year**

Move to approve the award of contracts to the following for the 2015-2016 school year:

Awarded to:	Smolin Lupin Certified Public Accountants
Duration:	July 1, 2016 to June 30, 2017
Nature and Type of Contract	Auditors
Amount of Contract:	\$35,000
Note:	Peer review has been received

Awarded to:	Connor Strong Co., Inc.
Duration:	July 1, 2016 to June 30, 2017
Nature and Type of Contract:	Property & Casualty Consulting Services

Amount of Contract:	\$34,239
Awarded to:	Management & Environmental Consulting Services, Inc.
Duration:	July 1, 2016 to June 30, 2017
Nature and Type of Contract:	Environmental Consultation Services
Amount of Contract:	Rates to be Approved by Project
Awarded to:	The Daniels Group, Inc.
Duration:	July 1, 2016 to June 30, 2017
Nature and Type of Contract:	Health Insurance Consulting Services
Amount of Contract:	\$60,000 – Flat Fee

- a. These contracts will be awarded as a “Professional Service” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-2h, being that it is for services performed by persons authorized by law to practice a recognized profession.
- b. The above professional has submitted a political contribution disclosure form in accordance with N.J.S.A. 19A-20.26.
- c. A copy of this resolution as well as the contract and political contribution form shall be placed on file with the Secretary of the Board and will be available for public inspection along with notice to the newspaper of record for this award.

18. **Resolution for Specialized Legal Services:**

Move to approve the following resolution regarding specialized legal services:

WHEREAS, there exists a need for specialized legal services in connection with the authorization and the issuance of Refunding School Bonds by The Board of Education of the Township of Ocean in the County of Monmouth, New Jersey (the "Board"), a body corporate of the State of New Jersey, including the review and compilation of financial and demographic information of the School District; obtaining the appropriate credit enhancements for the refunding bonds; structuring the various terms and conditions associated with the refunding bonds in order to maximize the interest savings; and general advice to the Board about the various financial aspects of the refinancing; and

WHEREAS, such financial advisory services can be provided only by a recognized firm specializing in public finance, and the firm of McManimon & Scotland, L.L.C., Newark, New Jersey is so recognized by the financial community; and

WHEREAS, funds are or will be available for this purpose;

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF OCEAN IN THE COUNTY OF MONMOUTH, NEW JERSEY AS FOLLOWS:

1. The Firm of McManimon & Scotland, L.L.C., Newark, New Jersey is hereby retained to provide specialized legal services necessary in connection with the authorization and the issuance of refunding bonds by the Board in accordance with a proposal submitted to the Board in accordance with a proposal submitted to the Board in the amount not to exceed 12,500

excluding reasonable expenses.

2. The contract is awarded in accordance with N.J.S.A. 18A:18A-5(a)(2) because such services Are considered extraordinary and unspecifiable in their nature.
3. A copy of this resolution as well as the contract shall be placed on file with the Secretary of the Board.
4. A notice in accordance with the Public School Contracts Law of New Jersey in the form attached hereto shall be published in the Asbury Park Press and/or The New Coaster.

19. **Amendment of NCLB Submission**

Move to approve submission of an amendment for 2016 NCLB Carry Over funds (FY 2014-2015 Final Report), for Title II Part A in the amount of \$1,915.00. This notification is required under NCLB compliance regulations.

Motion(s) carried: 8-0

INSTRUCTION & EDUCATION: Dr. Marshall

Dr. Marshall made a motion, seconded by Mr. Dietrich, for approval of the following item(s):

1. **Class Trip**

Move to approve the following class trip:

Group:	Italian Club/OTHS
Number of Students:	45
Date:	Thursday, June 9, 2016
	Departure time: 2:30 pm
	Return time: 10:00 pm
Destination:	EATALY, NYC (Italian food hall offering imported groceries and multiple eateries.)
Purpose:	Working Lesson/Culture, Food and Language
Transportation:	1 Bus (Durham)
Teacher Chaperones:	3 (Dr. Angela Barone, Dr. Regina Basilone and Cristina Pesce)
Parent Chaperones:	0
Cost per pupil:	\$30.00 (paid for by student)

2. **Instructional Assistant Annual Written Performance Report (Form)**

Move to approve a new evaluation form for evaluating Instructional Assistants' annual performance, copy attached. (The form was developed by Special Education Supervisors, Jacqui Castronovo, Judy Terry and Christopher Amato and is more aligned to the Instructional Assistant job description.)

3. **School Counseling Internship for the 2016-2017 School Year**

Move to approve a School Counseling Internship for Krista Samuel, a graduate student from

Monmouth University. Ms. Samuels will perform 300 hours of internship hours during the period of September 2016 – December 2016. Ms. Samuels will intern under the guidance of Kathryn Miller, Director of School Counseling, Grades K-12.

4. **Addendum to Out of District Public Tuition for the 2015-2016 School Year**

Move to approve an addendum to out of district public tuition for the 2015-2016 school year in accordance with the attached memorandum dated May 9, 2016.

5. **Professional Development Activities – Staff**

Move to approve the attached memorandum dated May 13, 2016, re: Staff Professional Development Activities in accordance with District Policy 6471 and NJAC 6A:23B. The attendance at said activities is fiscally prudent and will promote the delivery of instruction and/or will further the efficient operation of the district.

Reimbursement for travel and related expenses shall be according to the Department of the Treasury guidelines in NJOMB circular 06-02 and A-87.

6. **Suspension Report**

Move to approve the District's Suspension Report for the month of April 2016.

7. **Student Observers**

Move to approve Student Observers for the 2015-2016 school year in accordance with the attached list dated May 13, 2016.

8. **AP Government and Politics Internships**

Move to approve an internship program for high school students in the AP Government and Politics class in accordance with the attached memorandum dated May 12, 2016.

Board of Education President introduced the 4 Advanced Placement Government Students to the public.

Motion(s) carried: 8-0

NEGOTIATIONS: No Report

PERSONNEL: Mrs. Parlamas

Mrs. Parlamas made a motion, seconded by Mr. Palutis, for approval of the following item(s):

1. **Instructional Assistant/Extracurricular Activity**

Move to approve LeAnn Gutierrez, an Instructional Assistant at the High School, to provide aide support to a high school student with disabilities on June 2, 2016. Ms. Gutierrez will accompany the student to the Senior Prom, an extracurricular activity, for a total of 11 ½ hours, (6:00 pm – 5:30 am; includes the prom and post prom activities). Mrs. Gutierrez will be paid at her hourly contractual rate.

2. **Instructional Assistants/Extracurricular Activity**

Move to approve Mary Ann Rogers, Pamela Testa, and Bonnie Zimmerman, Instructional

Assistants at the High School, to provide aide support to high school students (3) with disabilities on June 2, 2016. The Instructional Assistants will each accompany one student to the Senior Prom, an extracurricular activity, for a total of 11 ½ hours, (6:00 pm – 5:30 am; includes the prom and post prom activities). Mrs. Rogers, Mrs. Testa, and Mrs. Zimmerman will be paid at their hourly contractual rate.

3. **Instructional Assistants/High School Graduation Ceremony**

Move to approve Mary Ann Rogers and LeeAnn Gutierrez, Instructional Assistants at the High School, to provide aide support to high school students (2) with disabilities on June 20, 2016. The Instructional Assistants will each accompany one student to the High School Graduation, for a total of 3 hours, (3:00 pm – 6:00 pm). Mrs. Rogers and Mrs. Gutierrez will be paid at their hourly contractual rate.

4. **Unpaid Family Leave of Absence**

Move to approve an unpaid family leave of absence, for a period of 4 weeks, as designated under FMLA and NJFLA, for Jennifer Rapuano, Kindergarten Teacher, Wayside School, Mrs. Rapuano's unpaid family leave of absence will begin September 1, 2016 and end on September 29, 2016. Mrs. Rapuano's last day of work will be June 21, 2016. She is expected to return to the classroom on September 30, 2016. While out on an unpaid family leave of absence, Mrs. Rapuano will be responsible for paying the appropriate contribution towards her health insurance coverage.

5. **Unpaid Family Leave of Absence**

Move to approve an unpaid family leave of absence, for a period of 9 weeks, as designated under FMLA and NJFLA, for Nicole Belasco, Elementary Teacher. Mrs. Belasco's unpaid family leave of absence will begin at the conclusion of her eligible sick leave, approximately October 14, 2016 and end on December 20, 2016. Mrs. Belasco's last day of work will be September 9, 2016. She is expected to return to the classroom on Wednesday, December 21, 2016. While out on an unpaid family leave of absence, Mrs. Belasco will be responsible for paying the appropriate contribution towards her health insurance coverage.

6. **Unpaid Family Leave of Absence**

Move to approve an unpaid family leave of absence, for a period of 12 weeks, as designated under FMLA and NJFLA, for Rhonda Gulotta, World Language Teacher, Intermediate School. Mrs. Gulotta's last day of work will be Friday, May 27, 2016. Mrs. Gulotta's unpaid family leave of absence will begin September 1, 2016 and continue through November 18, 2016. Mrs. Gulotta is expected to return to the classroom on Monday, November 21, 2016. While out on an unpaid family leave of absence, Mrs. Gulotta will be responsible for paying the appropriate contribution towards her health insurance coverage.

7. **Unpaid Leave of Absence**

Move to approve an unpaid leave of absence, with the continuation of benefits, for Douglas Rhoades, Bus Driver, Transportation Department, for the period of May 12, 2016 through May 31, 2016. Mr. Rhoades is expected to return to work on Wednesday, June 1, 2016. While out on an unpaid leave of absence, Mr. Rhoades will be responsible for paying the appropriate contribution towards his health insurance coverage.

8. **Deny Request for an Unpaid Leave of Absence**
Move to approve to deny the request of Paige VanGombos, Part- time English as a Second Language Teacher, Wayside School, to take an unpaid leave of absence for the 2016-2017 school year.
9. **Resignation**
Move to approve the resignation of Ellen Gibbons, Basic Skills Teacher, Part-time, Wayside Elementary School effective June 30, 2016.
10. **Retirement**
Move to approve the retirement of Annette Pratt, Science Teacher, Ocean Township High School, effective February 1, 2017.
11. **Job Descriptions**
Move to approve the creation and revision of the following job descriptions:

Assistant Superintendent of Schools/Curriculum & Instruction (Revised)
Supervisor of Special Education/Grades PreK-4 and Basic Skills/Grades K-4 (New)
Supervisor of World Languages/Grades 1-12, Social Studies, Grades 6-12 and English As A Second Language, Grades K-12 (Revised)
12. **2016 Summer Curriculum Work**
Move to approve the completion of curriculum work during the 2016 Summer months, in accordance with the attached memorandum dated May 6, 2016. Teachers will be paid at a rate of \$35.00 per hour.
13. **2016 Summer Clerical Substitutes**
Move to approve the following Clerical Substitutes for the 2016 Summer months:

Roxanne Andrus
Rachelle Lucarelli
Michelle Morgan
Laura Pembleton
Louise Peterson
Margie Seager
Janice Vale
Karen Wegrzyniak
14. **Staffing – 2016 Special Education Extended School Year Program**
Move to approve staffing for the 2016 Special Education Extended School Year Program in accordance with the attached memorandum dated May 10, 2016. The Program will run July 5, 2016 – August 11, 2016 (Mondays- Thursdays), at the Wanamassa Elementary School.
15. **Assignment Transfer**
Move to approve an assignment transfer for Christine James from Special Education Teacher, Wayside Elementary School to Elementary Classroom Teacher, Wayside Elementary School effective September 1, 2016. (The transfer fills a vacancy position.

Ms. James replaces Marleigh Velba who resigned.)

16. **Employee Transfer for the 2016-2017 School Year**

Move to approve the following employee transfer effective September 1, 2016:

Danita Reynolds From: ESL Teacher, Wayside Elementary School and Intermediate
School

To: ESL Teacher, Wayside Elementary School

(The change is the result of anticipated enrollment and staffing needs at Wayside School for the 2016-2017 school year.)

17. **Custodial Substitute**

Move to approve Michael McMahon as a Custodial Substitute for the 2015-2016 school year.

18. **Fall Coaching Assignments for the 2016-2017 School Year**

Move to approve Fall Coaching Assignments for the 2016-2017 school year in accordance with the attached memorandum dated May 12, 2016.

19. **Non-Athletic Advisors for the 2016-2017 School Year**

Move to approve Non-Athletic Advisors for the 2016-2017 school year in accordance with the attached list dated May 13, 2016.

20. **Revised Contracts**

Move to approve that revised contracts be issued to the following employees:

To fill vacancy positions:

Susan Dilloian From: Technology Assistant
District-wide

To: 12- Month Secretary \$38,744.00
Ocean Township Elementary School Step 8

Effective Date: July 1, 2016

(Mrs. Dilloian replaces Nydia Pola who will retire July 1, 2016. This is a revision in job title, location, and salary.)

John Desimini From: Athletic Trainer – High School

To: Health and Physical Education Teacher \$79,345.00
Intermediate School

Effective Date: September 1, 2016

(The revised contract reflects a position and location change.)

Alyssa Fiorillo From: Special Education Teacher (Part-time)
Wanamassa Elementary School

To: Elementary Teacher \$55,715.00
Wanamassa Elementary School BA/Step 2

Effective Date: September 1, 2016

(Ms. Fiorillo replaces Lisa Parella who will retire July 1, 2016. The revised contract reflects an assignment change, a change in work schedule from part-time to full time, and a change in salary.)

Amy Goldsmith From: Basic Skills Teacher (Part-time)
Ocean Township Elementary School
To: Elementary Teacher \$55,715.00
Ocean Township Elementary School BA/Step 2
Effective Date: September 1, 2016

(Ms. Goldsmith replaces Donna Weldon who is retiring. The revised contract reflects a change in work schedule from part-time to full time and a change in salary.)

Kaitlin Lamb From: Instructional Assistant
Ocean Township Elementary School
To: Elementary Teacher \$56,465.00
Ocean Township Elementary School BA+30/Step 1
Effective: September 1, 2016

(Ms. Lamb replaces Diane Iamello who will retire July 1, 2016. This is a revision in job title and salary.)

21. **Issuance of Contracts**

Move to approve that contracts be issued to the following:

To fill vacancy positions:

Dean Athans Social Studies Teacher \$58,415.00
High School MA/Step 1
Actual Start & Effective Dates: Pending
criminal history background check.

(Mr. Athans replaces Joseph Vassallo who resigned.)

Lois DeMarco Ten-Month Secretary \$26,738.00
Intermediate School Step I
Actual Start Date: September 1, 2016
Effective Date: September 1, 2016

(Mrs. DeMarco replaces Eleanor Goslin who will retire July 1, 2016.)

Vincenzo Franze Health & Physical Education Teacher \$23,879.00
Part-time BA/Step 2
Intermediate School
Actual Start Date: September 1, 2016
Effective Date: September 1, 2016

Ellen Gibbons Elementary Teacher \$59,615.00
Wayside Elementary School MA/Step 2
Actual Start Date: September 1, 2016
Effective Date: September 1, 2016

(Mrs. Gibbons replaces Mrs. Gail Phillips who will retire July 1, 2016.)

Samantha Hoffman	Special Education Teacher Intermediate School Actual Start Date: September 1, 2016 Effective Date: September 1, 2016	\$57,015.00 BA/Step 3
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(Ms. Hoffman replaces Mary Kate Shalhoub (Redding). Mrs. Redding retired earlier this school year.)

Nicole Ippolito	Elementary Teacher Wayside Elementary School Actual Start Date: September 1, 2016 Effective Date: September 1, 2016	\$54,515.00 BA/Step 1
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(Mrs. Ippolito replaces Mrs. Debbie Arbus who will retire July 1, 2016.)

Katie McConnell	Science Teacher (Chemistry) High School Actual Start & Effective Dates: pending criminal history background check and release from current employer.	\$57,655.00 BA/Step 4-5
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(Ms. McConnell replaces Roseann McCarthy who is retiring July 1, 2016.)

Katelyn Zimmerman	Athletic Trainer High School Actual Start & Effective Dates: Pending criminal history background check.	\$58,415.00 MA/Step 1
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(Ms. Zimmerman replaces John Desimini who is transferring to the position of Health and Physical Education Teacher, TOIS.)

To fill a replacement/non-tenure track positions:

Jillian Ceravolo	Guidance Counselor High School One-year Maternity Leave Replacement Non-Tenure Track Position Actual Start and Effective Dates: Pending issuance of certification from the NJ State Department of Education.	\$58,415.00 MA/Step 1
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(Ms. Ceravolo replaces Mrs. Andrea Sarles who will be out on maternity leave for the 2016-2017 school year.)

Daniel Friedman	Science Teacher Intermediate School One-year Maternity Leave Replacement Non-Tenure Track Position Actual Start and Effective Dates: Pending criminal history background check and certification from the NJ State Department of Education.	\$56,465.00 BA+30/Step 1
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(Mr. Friedman replaces Mrs. Gissubel who will be out on maternity leave for the 2016-2017 school year.)

22. **Substitute Teachers for the 2015-2016 School Year**

Move to approve Substitute Teachers for the 2015-2016 school year in accordance with the attached list dated May 13, 2016.

Motion(s) carried: 8-0

PLANNING & CONSTRUCTION: No Report

TECHNOLOGY: No Report

OLD BUSINESS: None

NEW BUSINESS:

- Board of Education member discussed how proud she was of tonight's student speaker, Danicha Boursiquot.

PUBLIC COMMENTS:

- Brett Comer, Student, thanked all his Teachers and the District for his achievement of just graduating from Brookdale Community College.
- Mike Reilly, TOEA President, discussed his concern with the Administration and following the contract.
- Pam Gutma Resident, offered her support to the Teachers of Ocean. She spoke about her positive experience of her son and her concerns regarding honors and advanced classes at the Intermediate School. The Superintendent stated that there will be no changes in honors and advancement classes next year.
- Gail Topper, resident, spoke highly of the Teachers her children have had.
- Sandy Abdelazez, resident, spoke highly about all the extra work that the Teachers do. She asked about the PARCC mandated graduation requirement.
- Kara Struble, parent, spoke about moral of Teachers. The Superintendent discussed his desire and willingness to work with the Union.
- Mike Reilly, TOEA President, spoke about their willingness to work with the Superintendent.
- Tara Manning, resident, spoke about her support for the Teachers of the District. She spoke about the additional efforts of the Teachers for all of the students.
- Linda Lifano, parent, spoke about her support for Teachers and their support of the students.
- Danicha Boursiquot, student, spoke about the reasons for the Administration and Teacher disagreement. The Superintendent discussed in general.
- The Board President, John Hadden, discussed the Union and Superintendent ongoing discussions.
- Irene Gilman, Teacher, talked about her concerns about the issues with the Administration.
- Paul Mayorwitz, Cedar Village, spoke about the procedure in the contract that governs disagreements and the process that is spelled out in the contract.
- Dr. Marwin Meller, resident, spoke about the rate for Professional Development.
- Shaun Lakorski, Teacher, spoke about the additional work that Teachers do over and above the contract.
- Janice Fuller, parent, asked about resolving the conflict with Teachers.
- The Board of Education discussed the confidentiality of some of the issues between the Administration

and the Teachers.

- Lori Ann Walgren, V.P. TOEA, discussed being open to sharing information as much as they can. She discussed some of the big issues the union is having with the Administration.
- Warren Towns, Teacher, stated that he was here to appeal a decision from the Athletic Director and Principal not to allow a student to join the lacrosse team late into the season. The Board of Education asked questions about the team and the students.
- Jackie Levine, Teacher, discussed her situation with her child.
- Stephanie Cholak, parent, talked about the need for Teachers to do extra help above the contract.
- Marci Abramowitz, Teacher, spoke about her support for the Teachers and asked about the new job descriptions and the Basic Skills Supervisor at the Intermediate and High School. The Superintendent discussed the supervision of Basic Skills going forward.
- The Board of Education Members spoke about the restrictions they have in discussing Personnel issues. They voiced their desire to work together.

ADJOURNMENT: 9:55 p.m.

There being no further business, Mrs. Sylvia-Cioffi made a motion, seconded by Mr. Clayton, that the meeting be adjourned. This motion carried: 8-0.

Respectfully submitted,

Kenneth Jannarone
School Business Administrator/
Board Secretary